

FUNCTIONS OF SAFETY-SENSITIVE POSITIONS

- Production, processing, product testing, movement or transportation of hydrocarbon liquids or gases, chemicals, hazardous and toxic materials, and combustible dusts.
- Operation of a motor vehicle where the employee is classified as a driver as defined by the Safe Driving Manual (>5,000 km/yr).
- Maintenance of equipment used to contain, produce, process, transport, or move hydrocarbon liquids, and gases, chemicals, hazardous or toxic materials, and combustible dusts.
- Preparation of facilities and/or equipment for maintenance.
- Individuals directly involved in and/or who give direction to those involved in an emergency response situation.
- Inspection to assure the operational readiness of equipment or materials used to contain, produce, process, control, transport, or move hydrocarbon liquids and gases, chemicals, hazardous or toxic materials, and combustible dusts.
- Operation and maintenance of Company construction equipment, personal protective equipment, pollution control instruments or devices, and emergency response equipment.
- Detection instruments used for measuring toxic agents, ionizing radiation, flammable substances, or oxygen deficient atmospheres.
- First-line supervisors and higher management with direct control of employees who would fall into positions described above should be considered safety-sensitive.
- Design, construction, and testing of production; process, test or transportation facilities handling dangerous liquids or gases; chemicals, hazardous or toxic materials; and combustible dusts.
- Professional Engineering providing stamped drawings.
- Commissioning, Inspection, and Quality Control.
- Accessing existing processing facilities, right-of-ways, or construction sites. Those functions that would have a person in close proximity to safety sensitive areas such as machinery and process equipment unescorted.

FUNCTIONS OF NON SAFETY-SENSITIVE POSITIONS

- Greenfield services where no existing facility, right-of-way, or construction exists.
- Administration and clerical where the function is not to provide for the design, commissioning, inspection, or quality control of safety sensitive equipment and processes.
- Functions that would limit field access to office buildings. Any access in close proximity to safety sensitive areas such as machinery and process equipment would be under escort by an individual having met the criteria outlined for safety sensitive positions.