



Aboriginal Relations Policy

Values

SemCAMS believes in establishing and maintaining respectful and mutually beneficial relationships with aboriginal peoples wherever SemCAMS operates or plans to operate.

Communication and Consultation

SemCAMS is committed to developing, enhancing and maintaining relationships with aboriginal communities by:

- Maintaining open and honest communications and consultation between SemCAMS and affected aboriginal communities.
- Respecting aboriginal communities, their unique culture, heritage values and knowledge.
- Recognizing the Constitutional rights of aboriginal peoples.
- Listening to and learning from affected aboriginal communities by engaging in early consultation on projects that may impact those communities and developing a shared understanding of interests.
- Incorporating, wherever practical and feasible, input received from aboriginal communities into project development.

Environmental and Heritage Conservation

SemCAMS strives to ensure that its pipeline construction and operations will have minimal impact to aboriginal peoples within their traditional land use areas by:

- Using information collected during the communication and consultation program to identify traditional land usages by potentially affected aboriginal peoples
- Working with potentially affected aboriginal peoples to identify those activities or sites which may have particular cultural or heritage significance within their respective traditional use areas, by following appropriate regulatory requirements and SemCAMS engagement practices.
- Developing plans and programs to mitigate potential impacts on such sites which may be encountered during construction and operations of SemCAMS pipelines or facilities.
- Ensuring through the training and inspection of construction that such plans and programs are rigorously implemented during the duration of the project's life cycle.

Employment and Business Opportunities

SemCAMS encourages the development of local aboriginal businesses and work forces by:

- Identifying construction and operations services opportunities through the life of a project, and providing guidance to aboriginal communities on how they may participate in competing for such opportunities.
- Where practical, designing major project construction plans to facilitate the competitive participation of local aboriginal businesses in project construction opportunities.
- Requesting vendor lists from affected or interested aboriginal communities and reviewing the lists to identify possible business opportunities, prior to initiating bid requests.

- Including qualified aboriginal businesses on bid lists, and providing aboriginal businesses with fair and equitable treatment in bid evaluations.
- Encouraging all of SemCAMS contractors to hire workers and sub contractors from local communities wherever practical.

Commitment

SemCAMS has committed to following this policy and will do so by:

- Conducting business in a manner that recognizes and respects aboriginal peoples.
- Providing leadership and resources at the senior management level to ensure this policy is implemented.
- Informing all contractors that they are expected to follow this policy when undertaking work for SemCAMS.
- Continuing to review and adapt our Aboriginal Relations Policy and initiatives to meet the changing needs of our business and the aboriginal communities where we operate or plan to operate.



Darren Marine
President